



MEDIA ADVISORY
Monday, April 2, 2007

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WHAT: Experts on both sides discuss an important employment discrimination case before the Supreme Court.

WHO:

- **Michael L. Foreman**, Deputy Director of Legal Programs, Lawyers' Committee for Civil Rights Under Law
- **Jocelyn Frye**, General Counsel, National Partnership for Women & Families
- **Manesh K. Rath**, Partner, Keller and Heckman LLP
- Moderator, **Helen Norton**, Visiting Assistant Professor of Law, University of Maryland School of Law

WHEN: Thursday, April 5, 2007, 9:30 a.m. – 11:00 a.m.

WHERE: Zenger Room (please note this room change), The National Press Club, 529 14th Street NW, Washington, D.C. 20045

Federal law prohibits employment discrimination on the basis of race, color, religion, sex or national origin. On April 18th, the Supreme Court will hear oral argument in *BCI Coca-Cola Bottling Co. of Los Angeles v. EEOC*, a case which considers the effect of this anti-discrimination law in what several courts have dubbed "rubber stamp" cases. A rubber stamp firing occurs when a junior supervisor, motivated by racial or other discriminatory bias, influences the decision to fire a subordinate, but the ultimate decision is made by a more senior supervisor who harbors no such bias herself. The civil rights and business communities agree that the outcome of this case will have a significant impact on the workplace but disagree on what standard the Court should adopt. Representatives of both sides will present their perspectives.

A light breakfast will be served. **Members of the press interested in attending this event should contact Ian Millhiser at imillhiser@acslaw.org.**

The American Constitution Society for Law and Policy (ACS) is one of the nation's leading progressive legal organizations. Founded in 2001, ACS is a rapidly growing network of lawyers, law students, scholars, judges, policymakers and other concerned individuals. Our mission is to ensure that fundamental principles of human dignity, individual rights and liberties, genuine equality, and access to justice enjoy their rightful, central place in American law. The views of speakers are their own and should not be attributed to ACS. For more information about the organization, which has established student chapters at 155 law schools around the country and lawyer chapters in over 25 cities, please visit www.acslaw.org.

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The American Constitution Society for Law and Policy

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