

QUINCY JOINS STEPTOE'S LABOR & EMPLOYMENT PRACTICE

Phoenix Office Also Adds Robert Vaught as Counsel

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(March 1, 2007, Phoenix)—Steptoe & Johnson LLP today announced the addition of Stephanie J. Quincy as a new partner in its Phoenix office, effective immediately. She will be a member of the firm's ERISA, Labor and Employment practice.

Ms. Quincy was formerly a partner at Sherman & Howard LLC and was also a partner at Snell & Wilmer LLP in Phoenix, Arizona.

Steptoe also announced the addition of Robert Vaught as of counsel in the ERISA, Labor and Employment practice, also in the firm's Phoenix office, effective immediately.

"Stephanie and Robert are an outstanding team who will add a great deal to our national labor and employment capabilities," said Paul J. Ondrasik, head of Steptoe's ERISA, Labor and Employment practice.

"Our practice serves employers in all issues and problems arising in workplace settings," added Lawrence Katz, head of Steptoe's ERISA, Labor and Employment practice in Phoenix added "Stephanie's skills and experience representing employers in a range of class action suits and complex employment litigation—as well as training employers to avoid such litigation—will be of great value to many of our clients."

Ms. Quincy counsels employers on a variety of employment law matters and has conducted numerous training sessions for managers and employees on such topics as sexual harassment, Title VII, human resources matters, the Fair Labor Standards Act, diversity, and the Family and Medical Leave Act. She represents employers before the Equal Employment Opportunity Commission, the Department of Labor, and other state and federal agencies and courts. She has defended a number of class action lawsuits brought against employers alleging gender discrimination, sexual harassment, racial discrimination, age discrimination, and wage and hour violations.

“Steptoe provides me with an exceptional platform from which to service and further expand my practice,” said Ms. Quincy. “I am looking forward to collaborating with attorneys who have a wealth of experience in pursuing complex regional, national and international employment matters, including matters involving union organizational campaigns.”

Ms. Quincy received her J.D. degree from the University of Kansas School of Law in 1991, and her B.A. from the University of Kansas in 1988.

Mr. Vaught focuses his practice on representing employers in discrimination and breach-of-contract claims in state and federal court. He was formerly of counsel at Sherman & Howard, before which he worked as an associate in the Phoenix office of Snell & Wilmer LLP. His practice focuses on healthcare and employment litigation.

Mr. Vaught earned his J.D. from the University of Kansas School of Law in 2000, and his B.A. from the University of Kansas in 1997.

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